

## March 10, 2016 WACS Board Minutes

Amy is dialed in via phone in addition to attendance sign-in sheet.

- I. Call to Order/Adoption of February Minutes
  - A. Adjustment to Executive Session Minutes.
  - B. Motion Terrell, second Cobb, unanimous approval.
  
- II. Principal's Report – Delana Reeves (Pete vacation)
  - A. Dashboard Presented, Registration Update
    1. Relay for Life fundraising update
  - B. Important Dates
    1. Mar 12 lottery 9am
    2. Mar 25 Professional Learning Day, no school
    3. Apr 1 Early Release, Apr 4-8 Spring Break
    4. Apr 14 Board Meeting
    5. Modular completion date May 11
  - C. School Calendar 2017-2018 pending draft completion
  
- III. Community Council Update
  - A. Activity Update.
  - B. Desire to increase diversity of parent participants.
  
- IV. Committee Reports
  - A. Finance Committee
    1. Income above forecast due to QBE, Encore, Title 1; expenses in-line with budget YTD.
    2. \$950k cash balance all accounts excluding Community Council; \$407k end of July forecasted after campus expansion, above \$400k reserve requirement.
    3. Reserve expansion for 2016-17 to be discussed by Finance Committee.
    4. Budget Process doc distributed
    5. IT Vendor RFP Conclusion: Recommendation by staff to select B-Squared Networking including helpdesk, hardware purchasing, and on-site support for the first time this year.  
Motion Peter, second Hannah, unanimous approval.
  
  - B. Governance Committee
    1. Strategic Planning AGG office 3/19/16
    2. Motion by Hannah to adopt new Hiring Policy  
Motion by John accepted by Hannah to modify to require board representatives to interview Executive Director and CFO candidates. (Governance Committee to consider whether to add Deans later);  
Second Peter, unanimous approval.

3. Motion by Hannah to adopt Student Due Process Procedures Policy;

Hannah notes that Board acts as appellate body, so necessary that Board members don't discuss disciplinary issues informally.

Second Hannah, unanimous approval.

4. H.R. Policies under draft by Governance Committee/staff to describe Board involvement and recusal.

C. Facility Committee and Discussion

1. AHA Board has approved land, HUD approval pending; APS lease to WACS pending.
2. Owner's Rep firm selected ALL Architecture; kick-off meeting week of 3/21; RFP for Architectural Services to follow.
3. June 1 Architect engagement, Coxe Curry fundraising feasibility study to follow finalization of plans by Architect.

V. Delana presents 2016-17 new hires:

A. Process Description

1. WACS website posting, word-of-mouth, open house primary methods of recruitment.
2. 40 Applications
3. 4-person initial staff interview led by Delana, includes writing example and tour.
4. 7 select candidates invited back for 1/2-day on-site, where they taught a lesson on 7 Habits and had a second interview with different staff group.
5. Pete interviews candidates as a final step.
6. Desired innovative teaching practices that engaged students and deep curriculum/content knowledge.
7. 4 new candidates selected:

Amanda – 5<sup>th</sup> grade support and 6<sup>th</sup> grade foundational work in advance of 2017-18

Keith – 5<sup>th</sup> grade, current APS

Olivia – 4<sup>th</sup> grade

Carey – Interventionist to replace Rose

*Note Lisa 5<sup>th</sup> grade already started Jan '16*

Motion by Terrell to hire the slate, second Cobb, unanimous approval.

VI. Public Comment Opportunity – no comments

VII. Motion by Terrell to move into Executive Session to discuss FERPA-protected matter; second John; unanimous approval.

VIII. Adjourn (9pm)

IX. Move back into public session after Executive session; motion by Hannah to change the Informal Hearing in the Due Process Procedures to be sufficient in Section 2.1 for suspensions less than 10 days instead of 3 days as discussed earlier in the meeting; second Peter; unanimous approval.